

Annual Report

Fiscal year 2072/2073

(June 16, 2015 - June 15, 2016)



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Visible Impact

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www.visim.org

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Visible Impact (Visim) is a not for profit organization based in Nepal that aims to create visible impact on the lives of Every girl, Every Woman and Every youth by unleashing the social and economic leadership through beneficiary partnered innovation. It was established in 2015 after mega earthquake in Nepal.

Vision

Visible Impact on the lives of Every girl, Every woman, Every youth.

Mission

Unleash the social and economic leadership of girls, women and youth through beneficiary partnered innovative intervention

Theory of Change

Innovative Intervention + Beneficiary Engagement = Visible Impact

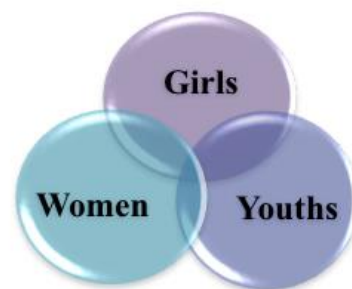


Figure 1 Major Beneficiaries of Visible Impact

Key achievements in June 2015 - June 2016

1. Institutionalization of a newly registered organization

Being a recently registered organization, Visim completed several tasks related to institutionalization of the organization, with support from general operations support from Nike Foundation, such as:

Organization Registration

Visible Impact registered as a not for profit company under Company Registrar's office on June 19, 2015. It is also registered for Permanent Account Number (PAN), which entitles it to receive funds and pay taxes.

Opening of Organization bank account

Organization has opened its account at Laxmi Bank Limited at Newroad, Kathmandu.

Establishment of office

Visible Impact office started its office from Bhatbhateni in June 2015. Later, the office was shifted to Dhapasi, Kathmandu in April 2016. This year Visim has been able to establish a functioning office with basic furniture and office equipments.

Brand development

By designing organizational logo, website (www.visim.org), business cards, letterheads, stamp, etc. Visible Impact was able to create an organization brand.

2. Organizational Capacity Building

Establishment of Structured Finance system

Visible Impact has set up a computerized the financial transaction through Mango Financial System, which enables it to maintain a transparent, clear and updated financial system.

Strategic Planning Meeting

Visim conducted Strategic Planning Meeting at Dhulikhel, Kavrepalanchowk for 2 days on September 2015. Representatives of board, staff and interns sat together and devised the vision, mission, and goals of the organization, strategic direction, thematic areas and major programs. The strategic plan (2015-2017) was developed as a product of the meeting, and adopted by the board.

Charitable Aids Foundation America Listing

Visible Impact is listed under CAF America's Charity Database and is eligible to received grants from CAF America from 2/26/2016 to 2/26/2018.

3. Activities and programs

a. **Girls: Better after Quake**

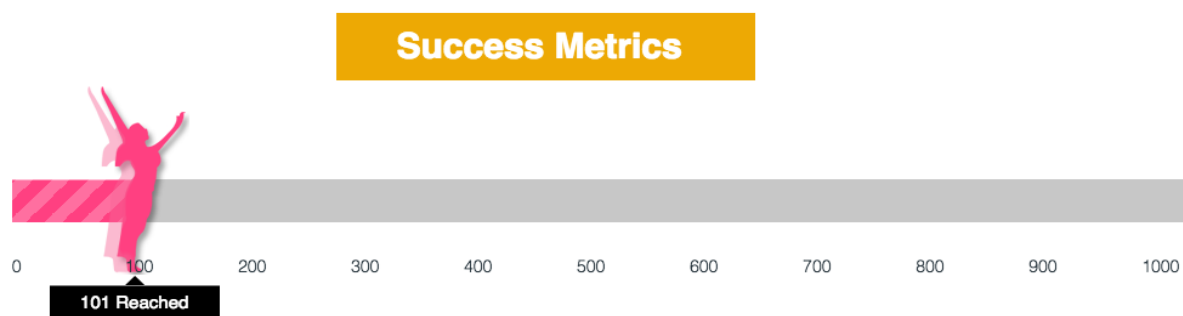


Figure 2 Girls during The Storytelling workshop

Since February 2016, with support from Accountability Lab Nepal, Visible Impact has been implementing “Girls: better after quake” program in *Kharanitar* village of *Nuwakot* district. Using girl centered program design; Visible Impact will provide 9 months mentorship to 15 earthquake affected adolescent girls to unleash the leader and citizen journalist within

them, and enable them to raise their voices and stories better.

This year, the 15 girls were recruited in the power circle with support from a local partner Helping Hands Kharanitar. A social mobilizer, who is a local resident female, has also been recruited who will coordinate between Visim and the adolescent girls. 2 rounds of need assessment with the girls were conducted. Also, the first workshop on The Storytelling was conducted on June 5, 2016 at Kharanitar village, after which the girls have been writing stories to express themselves better.



By 2017, we will reach out to 1000 girls, youth and women directly with our programs or brand.

b. **Accountapreneur**

As a part of Accountapreneur program, Accountability Lab is supporting as an incubator for Visible Impact. Under this program, Visible Impact received 2 series of incubator training that supported it to design its strategic direction, communication strategy, increasing visibility and networking and sharing success stories.

c. **No Shame to Bleed Campaign**



Figure 3 Facilitator demonstrating homemade reusable sanitary pad during menstrual health workshop

On Menstrual Hygiene day on May 28 2016, Visim launched its No Shame to Bleed campaign. Under this campaign, Visible Impact is advocating for better menstrual health by enhancing knowledge and participation for both boys and girls.

Visible Impact conducted two-days workshop on 24-26 June with students of class 9 of Dhapasi Secondary School, Dhapasi, Kathmandu. The workshop brought boys and girls aged 14-16 together to discuss about bodily changes during adolescence, cause,

complication and management of menstrual health using youth friendly interactive and fun filled methodology. For several participants, it was their first exposure to this type of fun-filled method of learning, while for some it was the first time they were talking about menstrual health in an open group. Also, the students then shared their learning to students of class 7 and 8 of Dhapasi Secondary School on July 8, 2016 through cascading workshop. Using interactive games, discussion and demonstration, the students enhanced their knowledge and attitude towards menstrual health management.

On the third phase, the students will conduct intergenerational dialogue with the school authority to gain ownership, ensure sustainability of the campaign and make the school menstrual health friendly. Also, in the next fiscal year, the campaign is intended to scale up in other targeted groups and communities

4. Team building:

Currently, the organization operates with 5 board members, 3 staff and 4 interns.

In the period of last one year, Visim recruited 7 interns studying final year in Bachelors of Public Health from Institute of Medicine for 4.5 months, and 4 students of Bachelors of Social Work from Sarovar College for 2 months, to support the organization in program planning, designing, implementation and other daily activities.

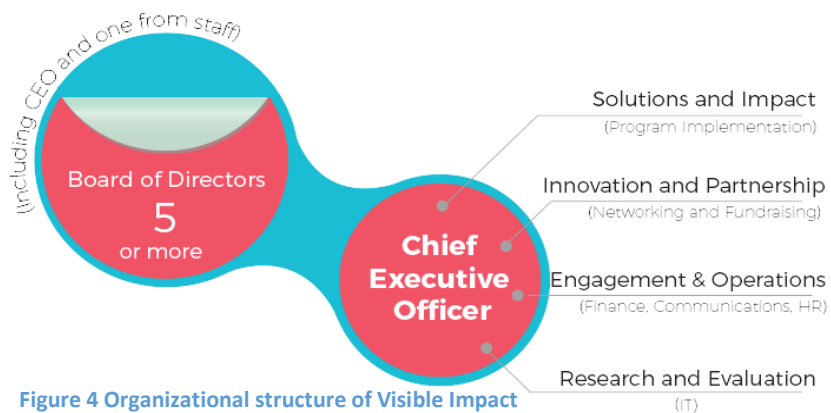


Figure 4 Organizational structure of Visible Impact

Also, Visible Impact recruited two Program Associates for Solution and Impact section to support the implementation of the programs of organizations.

5. Partnership and Networking

Visible Impact extended its partnership and became part of several networks in its first year, as follows:

Partners	Date of agreement	Support to organization
Donors		
Nike Foundation	March 4, 2016	Grant for General Operational support
Accountability Lab	Feb 4, 2016	Grant support for “Girls Better after Quake” Program at Kharanitar village of Nuwakot. Serve as incubator for the organization and support its visibility, capacity development and networking
National and local partners		
Sarbondati Nepal	June 30, 2015	Mentorship for technical assistance in program design, office design and layout, networking opportunities, capacity development and visibility.
Helping Hands Kharanitar	June 5, 2015	Serving as local partners in Nuwakot for the monitoring and sustainability of the Girls better after the quake program.
Alliance and Networks		
WSSCC (Water, Supply and Sanitation Collaborative Council)	June 28, 2016	Technical Resource and Tools provision for menstrual Hygiene programs.